



**Regional Choir Accompanist
Inverness**

WELCOME



NYCOS is seeking a talented accompanist for the Inverness Regional Choir. The accompanist supports all sections of the choir, working across a diverse repertoire that includes contemporary Scottish composers and music from around the world.

About NYCOS

NYCOS (The National Youth Choir of Scotland) helps children and young people discover a love of singing and reach their vocal potential. Founded in 1996, NYCOS promotes choral singing across Scotland and delivers high-quality musical experiences at every level. NYCOS National Choirs have toured the UK, USA and Europe, performing for heads of state and at international festivals, appearing on world-famous stages, working with major streaming platforms and receiving five-star reviews. Many singers begin their journey in one of NYCOS's Regional Choirs.

NYCOS runs fourteen Regional Choirs for Primary 4 to S6. Singers rehearse weekly during term time for 26 weeks each academic year, led by experienced music professionals who support musical development and enjoyment.

Singing in a choir supports children's learning, confidence and well-being, helping to build musical skills, friendships, literacy, concentration and memory.

NYCOS is committed to inclusion, progression and excellence, and works to ensure that as many children and young people as possible can access high-quality choral singing, whatever their circumstances.

ABOUT THE ROLE



As Regional Choir Accompanist, you will provide vital musical support to the Inverness Regional Choir at weekly rehearsals and performances. You will work with all sections of the choir across a diverse repertoire, including music by contemporary Scottish composers and works from around the world, helping to foster an inspiring and supportive musical environment for young singers from Primary 4 to S6.

The Inverness Regional Choir performs regularly in concerts throughout the year, giving children and young people opportunities to share their musical progress and celebrate their achievements with family and friends. You will work alongside the Regional Choir Director and qualified Music Staff who support the delivery and running of the choir.

This role offers a rewarding opportunity to support the musical development of young people while contributing to NYCOS's mission to promote and grow choral singing across Scotland.

JOB DESCRIPTION

Job Title:
Regional Choir Accompanist

Reporting to:
Regional Choirs Producer

Supervises:
N/A

Location:
Inverness

Hours:
Up to 3 hours for 26 weeks during school term time
Winter and Summer concerts and other performances as required

Salary:
£40 per hour

Starting date:
February 2026

Role Purpose:
To provide piano accompaniment for the Inverness Regional Choir during rehearsals and performances, supporting the musical development of young singers aged 7-18



RESPONSIBILITIES

Core Responsibilities:

- To accompany all rehearsals during weekly sessions
- To play for summer and winter concerts, along with possible additional events
- To support the musical development of choir members through high-quality accompaniment
- To work collaboratively with the Regional Choir Director and Music Staff team
- To comply fully with all safeguarding policies and procedures

• Additional Responsibilities:

- To assist at additional events and recruitment workshops throughout the year where required
- To contribute to the positive and supportive atmosphere of choir rehearsals
- To adapt accompaniment style to suit different musical genres and age groups within the choir.

PERSON SPECIFICATION

Essential

Experience

- Highly skilled pianist with strong sight-reading ability
- Proven experience as an accompanist
- Experience of working with children and young people
- Demonstrated enthusiasm for, and commitment to, NYCOS's mission to promote and enhance choral singing in Scotland
- A clear understanding of best practice in safeguarding children

Knowledge

- Knowledge of accompaniment approaches across a range of musical styles
- Ability to adapt accompaniment to support young voices effectively

Competencies

- High level of musical sensitivity and responsiveness to the conductor's direction
- Ability to work collaboratively as part of a musical team
- Reliable and punctual for rehearsals and performances
- Flexible and adaptable to differing musical requirements
- Enthusiastic about working with children and young people

Desirable

Experience

- Experience accompanying children's choirs or youth music groups
- Previous work in educational music settings

Knowledge

- Knowledge of the Kodály approach to music education
- Familiarity with contemporary Scottish choral repertoire
- Understanding of different learning styles and stages of musical development in young people

Competencies

- Additional musical skills (e.g. singing, other instruments, composition)
- Understanding of inclusive and accessible teaching practices
- Knowledge of the Scottish music and education sector

TERMS & CONDITIONS

Notice Period

- Three months (following a one-month probationary period)

Employment Requirements

- The successful candidate must have the right to work in the UK and will be required to provide appropriate documentation as evidence.
- NYCOS is committed to equality of opportunity. We welcome applications from individuals of all ages and backgrounds, regardless of disability, sex, gender, sexual orientation, pregnancy and maternity, race, religion or belief, or marriage and civil partnership.
- Any offer of employment will be subject to a PVG check and completion of a Self-Disclosure Declaration Form.
- The post-holder must agree to adhere strictly to all NYCOS safeguarding policies and procedures.
- By applying for this role, you consent to the secure storage and handling of your personal data in line with data protection legislation. Your information will not be shared with third parties without your consent, and you may request the removal of your data at any time by emailing info@nycos.co.uk.
- Unfortunately, we are only able to provide feedback to candidates who are shortlisted for interview.



HOW TO APPLY

How to Apply

- All applicants are required to submit a CV and cover letter, and to complete an Equal Opportunities Monitoring Form.
- To ensure a fair and anonymous shortlisting process, please do not include your name or photograph on your CV or cover letter. Instead, provide your personal details on the Equal Opportunities Monitoring Form. You should have proof of your right to work in the UK and be prepared to provide evidence if requested. The successful candidate will be required to complete a full Right to Work check before starting employment.
- Please send your completed documents to jobs@nycos.co.uk by 12 noon on Friday 27 February.
- Interview dates will be confirmed in due course. We are happy to provide a BSL interpreter or live captioning if required. Please let us know if you need any adjustments or support to take part in the interview process.
- If you would like to discuss the role or any access requirements before applying, please contact Louise Major, NYCOS Regional Choirs Producer, at louise.major@nycos.co.uk.
- We welcome applications from all communities and particularly encourage applications from minority ethnic communities. Our Board and staff believe that increasing diversity within our organisation and leadership strengthens the quality of our work.
- Good luck with your application, and thank you for your interest in NYCOS.



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LOTTERY FUNDED

